To avoid this social superior with the social states of the states of th

This is a challenge to all of us as private individuals, as businessmen, as people of chals, as people who care about their fellow men and women.

Our economy falls short of its potential when earning power and consumer buying power are inadequate to maintain a higher rate of growth.

The development of our human resources is, thus, a matter of concern to each of us.

And in view of our domestic and international responsibilities and our world competition it is a matter of pressing national interest.

Our most urgent domestic economic business is, of course, the need to lighten the heavy Federal tax burden which is depressing our rate of economic growth.

The President's tax program includes reductions of corporate income taxes to provide both incentive and the means for greater business investment to create additional jobs.

This will help to bring down the rate of unemployment by creating new jobs for those whose unemployment is due, not to lack of marketable skills, but to inadequate consumer demand.

Further lowering of our jobless rate will depend heavily upon our ability to upgrade our present labor force and to do a better job of preparing the more than 1 million new workers entering the labor force each year.

To do this, we must improve our public schools and stimulate our students to develop their abilities to the fullest.

We must expand our community junior colleges and our special facilities for voca-tional and technical training.

We must also expand our senior colleges and universities.

Our ablest young people also must be better prepared to deal with the complex problerns of this technological age.

And we must strive unceasingly to remove those barriers in every industry and every community which deny americans the op-portunity to obtain the best educations and

the best jobs of which they are capable.

To further these efforts, the President has proposed a comprehensive program of Federal assistance for education and vocational

This program emphasizes the special areas of need—the expansion of our community college programs, for example, and the im-provement of teacher training and teaching research, the expansion of vocational education, the improvement of our public libraries. and the expansion of our adult education and adult literacy programs

But the greatest responsibility for doing all of these things falls upon our States and our local communities.

The development of our human resources is a matter of national concern, but the obligation to see that this development takes place rests upon each of us in his capacity as a citizen of a community and a State, as well as a citizen of these United States.

This challenge to us as southerners is especially great.

run utilisation of our available into power and productive facilities.

Yet, if per capits income in the south were raised to the level of the rest of the facilities would be never to the second participation, this would generate enough additional spending and investment to restore this degree to full employment.

The whole country suffers when any participation in the degree of the transfer.

lags in the development of its natural resources, in the education of its youth, or

sources. In, the education of its youth, or in the earning power of its people.

The Bouth has made substantial progress in its agriculture.

The region, you know, has more cropland than all of the rest of the Nation.

But we are still hampered by generations of inadequate conservation which permitted the depiction of our collection. the depletion of our soils.

se depletion of our soils.
Southern farmers have had to pay more Southern farmers have now pay many than half of the Nation's farilizer bill to overcome these deficiencies, and they have had to do it out of about one quitter of our total national farm income.

The South has about three quarters of the Nation's commercial forest land, and we have made striking progress in developing the great resource.

But we have to overcome generations of chronic overcutting and inadequate are re-tection and restocking which reduced our total timber stand to less than one-third of the national total.

Southern industrial progress in recent years has been a source of justifiable pride for us all.

The trend of modern technology is rup-ning in the South's direction—emphasizing wood pulp, petrochemicals, petroleum, and other southern products as basic industrial raw inaterials.

The South has all of the Nation's Tesarre of natural sulfur and bauxite.

It has 65 percent of the Nation's petroleum; 75 percent of its natural gas. Phosphate, and titanium; half of the Nation's clay and coal; and it ranks very high in the rare-earth metals that are so important in this space age.

Yet, value added per worker in manuface turing in the South lags behind the value added per worker in the Nation as whole.

And this shows up in the comparable lag in incomes of southern families headed by a year-round, full-time worker.

This lag underscores the vital importance of improving the education and tecinical skills of our people—to raise their productivity and their earning power, and comequently the level of per capita income in the South.

We have made great progress in our publie schools.

But we can and we must do more.

We have turther to go than other parts of the country to lift the sducational level of our people to the standards imposed by a modern technological society,

The intest census figures show that the median number of years of schooling com-

The second secon

We cannot let the talents of a Negre en-gineer be wasted in sweeping floors, in logi-

ing mail, or in digging ditches.
We cannot use trained stenographers as

malde We cannot make trained electricians rake yards, or use as construction laborers men

who have the training to be draftsmen. One of the reasons our per capita income is so low is the widespread underemployment

of Negroes in our labor force.

Less than half of our Negro families are headed by persons with full-time, year-round jobs.

Too many Negro men and women are confined to jobs which produce little for themselves or for those who employ them-to lobs which in other parts of the country have been eliminated by machines, with a resulting rise in the average productivity and average incomes of the people in those areas.

The right to seek a job in keeping with one's ability and have a reasonable prospect of finding such a job—is fundamental to my concept of freedom and equality of opportunity in a free enterprise economy

and a free society. opfortunities for our Negro citizens is an economic necessity, as well as a duty imposed by our sonse of fairness and right.

With constructive local leadership such

and with growing here in Memphia and with growing public awareness of the importance of developing our regions human resources to the fullest, we can make great progress in this area of better job op-

portunities in the next few years.

The South has a great opportunity to demonstrate to the Nation and to the world both its capacity for orderly change and the extent of its faith in its future

Those of us who know the South and love the South and its people cannot doubt that this region has a great destiny to lead both in our national economic growth and in the development of a deeper understanding of the meaning of practical human brotherhood.

Challenging opportunities produce growth. and I am confident that the South has only begon its growth to greatness in our time. Thank you, and my best wishes to you all.

PROBLEMS INVOLVED IN DISARMA-MENT NEGOTIATIONS

Mr. DOMINICK. Mr. President, yesterday the distinguished fenior Senator from Nebraska iMr. Currisl, spoke in detail and with great care on the problems involved in our disarmament negotiations and in support of his resolution. designed to give the U.S. Senate sevoice in the acceptance or rejection of any